



**Section 1: Board – Philosophy – Aims & Objectives**

**Policy 1.01: Mission, Vision, and Values Statements**

***Supporting Policies:***

***Supporting Procedures:***

***Supporting Protocols and Guidelines:***

***Supporting Templates and Forms:***

***Other Resources:***

ADSB Board Improvement Plan for Student Achievement (K-12) (Includes Strategic Priorities)

Approved by Board Resolution #80-2009 04 28

Revised by Board Resolution #105-2019 11 26

Reviewed by Board Resolution #007-2025 01 14

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**1. RATIONALE**

Organizations use mission and vision statements to define their purpose and the statements are typically in written form to communicate who the organization is, what it values and where it is going. There is research to support that organizations who clearly communicate their mission, vision and values statements perform better than organizations without them.

Generally, a mission statement defines the organization's business and/or its reason for being and how it aspires to serve its stakeholders. The vision statement describes the desired future state of the organization, while the values are the beliefs to which the organization has an emotional investment. Together, the mission and vision statements guide the organization's strategy development, communicate the organization's purpose to stakeholders and inform the goals and objectives established, to determine whether the strategy is on track.

**2. MISSION, VISION and VALUES**

Through a collaborative process, the Algoma District School Board defines its mission, vision and values as follows:

***Mission:***

Confident learners, caring citizens

***Vision:***

In partnership with our stakeholders, the Algoma District School Board will create a collaborative learning community where all flourish as confident learners who see themselves



as capable, self-directed and open to learning and as caring citizens who value good character and contribute positively to our communities.

## **Values:**

We are guided by:

- ADSB character traits
- Ethical relationships
- Lifelong learning
- Equity & inclusion
- Empathy
- Accountability

The image shows a screenshot of the Algoma District School Board's website page for Mission, Vision, and Values. The page has a blue header with the text "Algoma District School Board" and "CONFIDENT LEARNERS, CARING CITIZENS" along with the AD logo. Below the header, there are three main sections: "Mission", "Vision", and "Values".

**Mission:**  
Confident learners, caring citizens.

**Vision:**  
In partnership with our stakeholders, the Algoma District School Board will create a collaborative learning community where all flourish as confident learners who see themselves as capable, self-directed and open to learning and as caring citizens who value good character and contribute positively to our communities.

**Values:**  
We are guided by:

- ❖ ADSB character traits
- ❖ lifelong learning
- ❖ empathy
- ❖ ethical relationships
- ❖ equity & inclusion
- ❖ accountability

*Confident learners, caring citizens.*

The page features a colorful graphic of a tree with various icons representing different values and concepts.