

Designated Public Sector Annual Status Report Template

Algoma District School Board

Annual Status Report

Name of Organization

Algoma District School Board

has established a multi-year

Name of Organization

accessibility plan to prevent and remove barriers to accessibility and to meet requirements under the *Accessibility for Ontarians with Disabilities Act* and the Integrated Accessibility Standards.

This Annual Status Report details the required annual update for (year) 2023 on the progress of measures taken to improve accessibility. The purpose of this report is to track our organization’s progress and make the public aware of our initiatives.

This report is available online at www.adsb.on.ca

To request an alternate format of this annual status report, please contact:

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Accessibility Accomplishments in (year) 2023

General Accomplishments ☒ Applicable ☐ Not applicable

Enter in general initiatives related to accessibility that may or may not be directly related to a regulatory requirement or initiatives that don’t fall within a particular standard.

The Algoma District School Board continues its work on promoting Mental Health and Well-Being. Staff continue to participate in training to help them recognize their role in promotion of positive mental health and prevention of mental health issues, including an understanding of the difference between mental health and mental illness. There is a collaborative school and community based approach to child and youth problem behaviour and mental health issues. The ADSB Mental Health Lead (MHL) and the Mental Health, Counselling and Attendance Team (MHCAT) facilitate the delivery of Mental Health and Addictions initiatives collaboratively with community partners by developing protocols for service delivery, defining roles and responsibilities, workshops for staff members, assisting in the development of transition plans for students recently discharged from the Sault Area Hospital and returning to school, and supporting the professional learning of staff in the area of mental health.

Customer Service Accomplishments ☒ Applicable ☐ Not applicable

Enter in initiatives implemented related to the Customer Service Standards. For example, this can include training employees, updating/establishing policies, follow up on feedback received.

Continued training on the Ontario Human Rights Code has continued over the past school year to ensure staff awareness.

Information and Communications Accomplishments ☒ Applicable ☐ Not applicable

Enter in initiatives implemented related to the Information and Communications Standards. For example, this can include creating accessible documents, updating websites to meet accessibility requirements, developing new policies to ensure information/documents are provided in alternate formats, follow up on feedback.

Upgrades to the ADSB web site have taken place to meet accessibility requirements.

Employment Accomplishments ☒ Applicable ☐ Not applicable

Enter in initiatives implemented related to the Employment Standards. This can include, for example, accommodating all candidates during the recruitment process and employment life cycle, steps taken to ensure accommodation plans and ensuring employees have accessible emergency information.

The Algoma District School Board is committed to an equitable education system that upholds and reflects the principles of fair and inclusive education. Accommodations through the recruitment and selection process are

available upon request.

Transportation Accomplishments ☐ Applicable ☒ Not applicable

Enter in initiatives implemented related to the Transportation Standards. This can include, for example, installing signage for priority seating, training staff on appropriate use of a vehicle’s accessibility features.

Design of Public Spaces Accomplishments ☒ Applicable ☐ Not applicable

Enter in initiatives implemented related to the Design of Public Spaces Standards. This can include, for example, installing accessible playgrounds, tactile walking surface indicators and establishing design guidelines that take into account accessibility. [Facility upgrades continue across the system. This year, the ADSB spent approximately \\$516,000 on accessibility upgrades to our facilities, including barrier-free interior and exterior doors, universal access washrooms and other work. Please see the accessibility upgrade template for further detail.](#)

Summary of Consultations ☒ Applicable ☐ Not applicable

All designated public sector organizations must establish, review and update multi-year accessibility plans in consultation with persons with disabilities and, when applicable, with a municipal accessibility advisory committee. All municipalities with 10,000 and more residents must establish an accessibility advisory committee. Obligated organizations are also required to consult with the public and persons with disabilities when building new trails and outdoor play spaces. Use this section of the report to outline any consultation that took place during the year. [The ADSB continues to have community representation on our Accessibility Committee to provide input and feedback on an ongoing basis.](#)

Next Steps

What will be the focus of the new year? Highlight key upcoming initiatives. [Over the upcoming year, the ADSB will focus on providing a "refresher" for training in accessibility standards for customer service for all staff, thereby ensuring that all new staff have completed training. Facility upgrades for our school buildings also continue on an ongoing basis.](#)

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